

ADAM HEMEON

Junior Software Developer

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📍 Halifax, NS



Graduating IT Programming Diploma from NSCC Spring 2021. Awarded Bachelor of Nursing from MUN in 2014 and licensed as a Registered Nurse. Worked Medical and Surgical front-line positions in both urban and rural point of care with emphasis on travel locum contracts to remote northern communities. Former Canadian Armed Forces Reservist in Logistical Supply Technician trade. Has spent the vast majority of my career working contract based assignments, being employed to acclimate new workflows quickly with new and unknown work cultures. Enjoys learning new things and never staying idle.

WORK EXPERIENCES

Registered Travel Nurse

Select Medical Connections Ltd. | 2016 - Present

Valley Regional Hospital | Kentville, NS (2020) Labrador Health Centre | Happy Valley-Goose Bay, NL (2016-2019)

Fast Learner travelling to remote hospitals who have difficulty staffing. Working short-staffed with little instruction. Only one or two days of orientation to acclimate and learn the policies, procedures, and work flow of a new hospital.

Adaptability coming in to a new environment as a contract worker and building rapport with the existing staff and other contract workers. Assessing and learning company culture and interpersonal dynamics quickly to onboard with a new team.

Working under pressure in conjunction with paramedical flight team. Prepping critical patients to be airlifted to St. Johns, NL in the event of emergencies in high stress situations.

Student Software Developer

Halgo | 2019 - 2020

Self-motivated working part-time in an unpaid position to gain extra programming experience while taking classes at Nova Scotia Community College.

Problem Solving algorithmic crypto currency trading using Javascript Node.js. Using developer documentation to connect with crypto exchange via end-points through both REST API and Websocket feed.

Warehouse Merchandiser | Fleet Driver

The Brick | 2019 - 2020

Initiative in project planning. Planned and spearheaded returning our warehouse to status quo following a large end of season sale, with product no longer spilling out into the store showroom. Warehouse effectively cleared from the hall and showroom area over the span of two days and improving marketability.

Leadership in delegating tasks to staff as part of my plan to return the warehouse to status quo. Was able to maintain morale with staff during an intensive workload and high departmental turnover. Kept staff working on tasks that are within their capability and paralleled with my plan. Motivate employees to work when there was no extra financial incentive to work.

Mentorship by providing orientation to new employees above and beyond my job description. Training new staff during period of increased workload, being delicate in how to frame tasks to maximize productivity while still prioritizing employee retention. Was able to ease my warehouse managers job to continue dealing with more priority issues and not having to worry about training new hires.

Punctuality by consistently arriving to work early, having no sick days in a 6-month period. Commended by operations manager as an example of an employee who takes their work seriously and volunteers extra time to achieve the goals of the company.

Awarded Employee of the Month for August 2019 by panel of customer service, sales and operations managers.

Registered Nurse

Health Authority | 2014 - 2018

Western Memorial Regional Hospital | Corner Brook, NL QEII Victoria General & Halifax Infirmary | Halifax, NS

Communication coordinating with colleagues during day-to-day operations and emergency situations. Situations were at times chaotic, stressful and life threatening, requiring communication to be clear, responsive, concise, and accurate.

- Communicating with clients to obtain and document sensitive information on their current state, explain procedures and respond to questions or concerns.
- Participation in emotional conversations with clients and families and provide comfort and reassurance while remaining sensitive and compassionate.
- Interacting with physicians and other interdisciplinary team members to discuss client treatment plans, request tests, recommend referrals, discuss effective communication strategies involving the client and their families, asking for clarifications in diagnoses, and advocating for the client and their needs.

Documentation referring to policy and procedure manuals to verify and confirm rules and regulations to enact best practice in establishing work plans.

- Review and synthesize client information such as medical histories, current medical conditions, care requirements, test results, and special needs from client files
- Record daily activities, times and notes in logbooks of care administered, clinical work performed, and client condition.
- Data entry of client information into online clinical databases following specific formats to promote quick retrieval by other care team professionals.
- Reading and interpreting figures and graphs from peer-reviewed medical journals, textbooks, and government documents to further understand research findings.

Continuing Education to certify and maintain license as a Registered Nurse and meet accreditation requirements. Use of E-Learning platforms, completing new unit orientations, and attending furthering education seminars.

Snowboard Instructor

Marble Mountain Ski Resort | 2012 - 2014

Teaching children and adult learners to safely enjoy the Winter weather by team building and learning to snowboard. Coaching both one on one lessons and group lessons of 10+ students.

CAF Supply Technician: Corporal

Canadian Armed Forces | 2010 - 2014

Tutoring of my course peers by volunteering to stay late at the end of the day to help coach those struggling with the course material. Achieved top mark in Supply Technician QL3 trades course and was promoted to Corporal upon return to my home unit.

Teamwork working as part of a battalion in varying team sizes as sections in ongoing military training exercises. Often asked to lead small teams of peers or in which I outranked.

Integrity being trusted with heightened security clearance as part of Headquarters company. Key holder for various store rooms including live ammunition, weapons, vehicle fleet, and military hardware.

Awarded Top Candidate between 22 candidates at the end of my Canadian Armed Forces Supply Technician trades course in Edmonton, AB.

SKILLS

Technical

Java/Kotlin/Android
C/C++
C#/ .NET
HTML/CSS/Bootstrap
PHP/Laravel
MySQL/MariaDB/NoSQL
Vanilla Javascript
Node.js
Python
Google Firebase/Heroku/AWS
Git/Github
Windows 10/Linux
Project Management Models & Documentation
Agile SCRUM
Test-driven development
Object-oriented design
Data Structures
Designing Relational Databases
Professional
Fast Learner
Adaptability
Working Under Pressure
Communication
Documentation
Continuing Education
Initiative
Leadership
Mentorship
Punctuality
Self-Motivated
Problem Solving
Teaching
Tutoring
Teamwork
Integrity

EDUCATION

Diploma IT Programming

Nova Scotia Community College
2019 - 2021

Bachelor of Computer Science & Business Administration | 15 Credits

St. Mary's University
2016 - 2017

Bachelor of Nursing

Memorial University of Newfoundland
2010 - 2014

CERTIFICATIONS

Registered Nurse

Nova Scotia College of Nursing
College of Registered Nurses of Newfoundland & Labrador

AWARDS

Employee Of The Month

The Brick (2019)

Top Candidate

CAF Supply Technician QL3 (2011)

General Governors Award

Botwood Collegiate (2010)

Marine Institute Ingenuity Award

Botwood Collegiate Marine Robotics Team (2009)

INTERESTS

Simulation
Virtual Reality
Aviation
Robotics & ROVs
Health Sciences
Human Resources Management
Business Administration
Gaming

LANGUAGES

English (Native)

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